



SASKATCHEWAN WAGE SURVEY 2013: OTHER SERVICES INDUSTRY SUMMARY

BACKGROUND AND METHODOLOGY

The Ministry of the Economy contracted Inshtrix Research Inc. to undertake the 2013 Saskatchewan Wage Survey to determine detailed wage information and job vacancy rates for common occupations in Saskatchewan. What follows is a summary report and detailed information provided by employers in the Other Services Industry. Data collection began on September 25, 2013, and ended December 31, 2013. Of the 1,544 employers who completed the 2013 Saskatchewan Wage Survey 2013, 510 operate in the Other Services Industry representing 1,891 employees.

This report provides summary wage and job vacancy rate details for 48 occupations, based on data from *only* those employees who work within the Other Services Industry. Detailed wage and job vacancy rate results for these occupations can be found in a separate supplementary Other Services Industry report.

The Other Services Industry contains the following industry sectors and subsectors (and related industry codes) based on the North American Industry Classification System (NAICS 2007):

- 81 Other Services (except Public Administration)
 - 811 Repair and Maintenance
 - 812 Personal and Laundry Services
 - 813 Religious, Grant-Making, Civic, and Professional and Similar Organizations
 - 814 Private Households

Details regarding the methodology and overall results for all occupations across all industries are contained in the *Saskatchewan Wage Survey Report 2013: Methodology* and the *Saskatchewan Wage Survey Report 2013: Provincial Wage Results*.

HOW TO INTERPRET THE WAGE DATA

The following term definitions are used to report on the occupational wage data contained in the full 2013 Wage Survey report:

Label	Interpretation
Mean	Equally weighted mean (average) reported hourly wage for that occupation. The mean is calculated as the average of all employees reported on, regardless of the relative size of employers reporting within the category.
Median	Midpoint of observed values; 50% of reported hourly wages are below this value and 50% are above.

The table below illustrates the data grades for the wage and vacancy results.

Classification	Rating	Margin of Error Percentage
Excellent	A	0.0% – 4.9%
Good	B	5.0% - 9.9%
Fair	C	10.0% - 14.9%
Less Reliable	D	15.0% - 31.0%
Insufficient Data to Report	-	Greater than 31%

Wages reported in the 2013 Saskatchewan Wage Survey are a reflection of the reported wages from participating employers at the time of the survey in September 2013 to December 2013. Other sources of wage information including the National Job Bank may list different wages for the same occupations. Employers applying for a Labour Market Impact Assessment (LMIA) in order to hire a Temporary Foreign Worker should use the National Job Bank median wage rate in any application (<http://www.jobbank.gc.ca/home-eng.do?lang=eng>), and not the wages reported in the 2013 Saskatchewan Wage Survey.

HOW TO INTERPRET THE JOB VACANCY DATA

Job vacancies include an absolute count (not full-time equivalents) of employees needed in positions that meet all three of the following conditions:

- i. A specific position exists;
- ii. Work may commence within 30 days; and
- iii. The employer is seeking employees from outside of this organization to fill the position.

The specific wording of the question was as follows:

- How many vacant positions do you currently have in this occupation, including both full and part-time positions?

If respondents did not hire any individuals in an occupation within the past two years, they were asked to indicate so. The vacancy rate for each occupation, R , is calculated using the formula $= \frac{V}{V+F}$, where V is the number of vacancies and F is the number of currently filled positions among all employers who completed the job vacancy section of the survey.

Data may be suppressed within certain cells of the tables included in this report due to an insufficient data being provided by employers within this industry sector. In these cases, a “-” is inserted in the cell to indicate that the data has been suppressed.

SUMMARY OF OCCUPATIONS

The following table illustrates the wage and job vacancy rate results for occupations within the Other Services Industry that met the minimum reporting requirements. Data are sorted by four-digit National Occupation Classification (NOC) 2011 code.

NOC Code (2011)	Job Title	Number of Employers Reporting	Number of Employees Included	Wage Data Reliability Code	Mean (average) Wage	Median Wage	Vacancy Rate Reliability Code	Vacancy Rate
0014	Senior managers – health, education, social and community services and membership organizations	39	63	C	\$44.41	\$32.15	C	3.3%
0111	Financial managers	3	3	D	-	-	-	-
0114	Other administrative services managers	6	26	D	\$26.68	\$29.70	D	0.0%
0124	Advertising, marketing and public relations managers	7	17	D	\$29.80	\$28.33	D	0.0%
0125	Other business services managers	3	8	D	\$42.15	\$40.14	-	-
0411	Government managers – health and social policy development and program administration	3	12	D	\$27.86	\$27.96	-	-
0423	Managers in social, community and correctional services	7	21	D	\$35.28	\$33.60	D	10.5%
0601	Corporate sales managers	2	3	D	-	-	-	-
0621	Retail and wholesale trade managers	9	18	D	\$38.78	\$32.00	D	5.9%
0651	Managers in customer and personal services, n.e.c.	14	24	D	\$20.90	\$19.12	D	0.0%
1111	Financial auditors and accountants	11	13	D	\$35.71	\$32.74	D	0.0%
1121	Human resources professionals	5	5	D	\$28.44	\$29.69	-	-
1123	Professional occupations in advertising, marketing and public relations	10	57	C	\$29.42	\$26.31	C	8.8%

NOC Code (2011)	Job Title	Number of Employers Reporting	Number of Employees Included	Wage Data Reliability Code	Mean (average) Wage	Median Wage	Vacancy Rate Reliability Code	Vacancy Rate
1221	Administrative officers	20	41	D	\$23.38	\$23.68	D	8.1%
1222	Executive assistants	6	9	D	\$28.78	\$29.68	-	-
1241	Administrative assistants	57	113	B	\$18.67	\$18.00	B	1.8%
1311	Accounting technicians and bookkeepers	27	42	D	\$22.18	\$20.00	C	0.0%
1411	General office support workers	26	115	B	\$21.74	\$18.73	B	2.7%
1414	Receptionists	18	34	D	\$15.21	\$15.04	D	0.0%
1431	Accounting and related clerks	12	26	D	\$20.82	\$20.00	D	0.0%
1522	Storekeepers and partspersons	5	19	D	\$23.42	\$24.00	D	0.0%
2171	Information systems analysts and consultants	2	4	D	-	-	-	-
2242	Electronic service technicians (household and business equipment)	3	15	D	\$11.79	\$10.50	D	0.0%
4153	Family, marriage and other related counsellors	2	17	D	\$26.89	\$27.31	D	0.0%
4154	Professional occupations in religion	40	103	B	\$20.25	\$19.23	B	4.0%
4164	Social policy researchers, consultants and program officers	3	21	D	\$39.26	\$54.79	D	0.0%
4212	Social and community service workers	16	312	B	\$19.61	\$19.85	B	5.7%
4214	Early childhood educators and assistants	8	121	B	\$15.82	\$15.94	C	7.1%
4217	Other religious occupations	9	30	D	\$19.17	\$20.88	D	7.4%
4412	Home support workers, housekeepers and related occupations	4	5	D	\$14.93	\$13.37	-	-
5133	Musicians and singers	4	6	D	\$15.86	\$17.30	-	-
5254	Program leaders and instructors in recreation, sport and fitness	3	21	D	\$18.47	\$18.06	D	10.5%
6341	Hairstylists and barbers	6	19	D	\$13.00	\$15.00	D	25.0%
6342	Tailors, dressmakers, furriers and milliners	3	29	D	\$16.23	\$16.25	D	7.4%

NOC Code (2011)	Job Title	Number of Employers Reporting	Number of Employees Included	Wage Data Reliability Code	Mean (average) Wage	Median Wage	Vacancy Rate Reliability Code	Vacancy Rate
6346	Funeral directors and embalmers	4	32	D	\$24.05	\$24.49	D	5.0%
6421	Retail salespersons	8	37	D	\$28.71	\$22.00	D	8.8%
6552	Other customer and information services representatives	5	29	D	\$13.95	\$12.58	D	0.0%
6711	Food counter attendants, kitchen helpers and related support occupations	3	9	D	\$13.57	\$14.25	-	-
6731	Light duty cleaners	10	43	C	\$12.15	\$11.75	C	0.0%
6733	Janitors, caretakers and building superintendents	27	69	C	\$14.27	\$13.69	C	11.3%
6741	Dry cleaning, laundry and related occupations	3	14	D	\$14.61	\$15.00	D	0.0%
6742	Other service support occupations, n.e.c.	3	32	D	\$14.09	\$12.00	D	3.2%
7312	Heavy-duty equipment mechanics	3	56	C	\$30.10	\$30.00	C	21.7%
7321	Automotive service technicians, truck and bus mechanics and mechanical repairers	27	89	C	\$23.61	\$23.08	C	14.5%
7322	Motor vehicle body repairers	14	52	C	\$24.70	\$25.50	C	10.6%
7522	Public works maintenance equipment operators and related workers	1	13	D	\$23.26	\$23.69	D	10.0%
7535	Other automotive mechanical installers and servicers	4	15	D	\$21.16	\$19.00	D	7.1%
7612	Other trades helpers and labourers	5	29	D	\$16.03	\$16.00	D	45.0%