

Canada-Saskatchewan Job Grant

The Canada-Saskatchewan Job Grant (CSJG) is an employer-driven program that provides eligible employers with financial support to train new or existing employees for available jobs.

The training can help:

- Support a new hire to the organization;
- Result in a new or better job for the trainee (existing employee); or,
- Reduce skills gaps of the trainee (existing employee).

Training funded by the CSJG is not intended to replace an employer's existing investment in training. As part of the application process, employers must attest that the training funded by the CSJG is 'incremental', meaning it will be in addition to existing training, and without support from the job grant, would not have otherwise taken place.

Effective Monday, October 16, 2017, applications supporting new hires, as defined below, do not need to meet the incremental training requirement.

To help determine if the training requested is 'incremental', answer the following questions:

1. Will this training take place without CSJG funding? (Examples include orientation/onboarding training or any training the employer would normally provide)
2. Has this training already started, or will it start prior to receiving an application decision?

If you answered 'yes' to either of the questions above, the requested training is not defined as 'incremental' and therefore is not eligible for the CSJG.

Eligibility Descriptions:

Support a new hire to the organization (new hire):

The CSJG is available to reduce the skills gap of a new hire to an organization. A new hire to an organization is one the employer intends to employ for a minimum of 600 hours post-training. In addition, the new hire is defined as either:

- One not yet employed by the employer (where the training is scheduled to occur prior to employment); or,
- One who has been employed with the organization for 12 months or less from the date of the program application submission.

Result in a new or better job for the trainee (existing employee):

The CSJG is available to help an employer move an employee to a new or better job. A new or better job is defined as one that includes one or more of the following:

- An increase in pay;
- An increase in hours; or,
- A promotion/advancement to another position.

The change for the employee must either:

- Occur within six months of the end of training; or,
- Have occurred six months or less from the date of the CSJG application.

Reduce skills gap of the trainee (existing employee):

The CSJG is available to an employer to reduce the skills gap of an existing employee—due to employer-driven changes in the workplace. To qualify for program funds, the employer must:

- Identify the employer-driven change that impacts the current skill level of the employee; and,
- Articulate how the employee’s function will change as a result of the training.

The employer must intend the change to:

- Be introduced to the workplace within six months of the training end date; or,
- Have been introduced to the workplace six months or less from the date of the CSJG application.