

Authorization to Vary Youth Employment Rules

Under Section 9.5 of *The Conditions of Employment Regulations*

For more information about this permit and other permits, please visit saskatchewan.ca.

Business Information

Legal business name: _____

Operating name (if different than above): _____

Address: _____

Box/Suite Street Number City Province Postal Code

Phone: _____

Fax: _____

E-mail (optional): _____

Contact name: _____

Position: _____

WCB Account Number: _____

WCB Industry Code: _____

Has the business ever had an Employment Standards complaint brought against it? Yes No

Has the business ever had a Notice of Contravention from Occupational Health and Safety? Yes No

Employee/Youth Information

Full name of youth: _____

Address: _____

Box/Suite Street Number City Province Postal Code

Youth's date of birth (dd/mm/yyyy): _____ Phone: _____

Please complete and enclose a copy of your Young Worker Readiness Certificate Course (YWRCC). For more information about the YWRCC or to complete the course, please visit saskatchewan.ca/ywrcc.

Parental/Guardian Information

Full name of parent/guardian: _____

Address: _____

Box/Suite Street Number City Province Postal Code

Phone: _____

Permit Information

- Type of permit requested:
- Having the youth work past 10 p.m. on the day before a school day
 - Having the youth work more than 16 hours in a week in which school is in session
 - Employing a youth who is under the age of 14
 - Other: _____

Reason for requesting the permit: _____

Describe the work that the youth will be performing (you can also attached a job description): _____

List the tools, equipment, and chemical and biological substances that the youth will be using: _____

Percentage of time that an adult will be supervising the youth: _____ %

Name of youth's adult supervisor: _____

Proposed hours of work (if variable, describe a typical work week):

	Sunday	Monday	Tuesday	Wednesday	Thursday	Friday	Saturday
Start time:							
End time:							
Total hours:							

Rate of pay: \$ _____ per (hour, day, or month): _____

Requested start date for permit (dd/mm/yyyy): _____

Declaration, Consent, and Signatures

Employer Declaration and Signature

I, _____
(Print name and title of employer or authorized officer)

hereby certify that the information contained in this application is true and correct to the best of my knowledge.

X _____
Signature of Employer

Date (dd/mm/yyyy)

Employee/Youth Declaration and Signature

I, _____
(Print name of youth)

declare that I have reviewed the information contained in this application in its entirety, and on this basis, I also consent to and support this permit application.

X _____
Signature of Employee/Youth

Date (dd/mm/yyyy)

Parental/Guardian Declaration and Signature

I, _____
(Print name of parent or guardian)

confirm that I am the young person's parent/guardian. I declare that I have reviewed the information contained in this application in its entirety, and on this basis, I make application on behalf of the employer and the youth. I also consent to and support this permit application.

X _____
Signature of Parent or Guardian

Date (dd/mm/yyyy)

Please send completed form and a copy of the completed Young Worker Readiness Certificate Course to:

Employment Standards Division

Ministry of Labour Relations and Workplace Safety
300 - 1870 Albert Street
Regina, Saskatchewan S4P 4W1

Appendix 1: Other Saskatchewan Legislation Containing Minimum Age of Employment Rules

The Saskatchewan Employment Act

The Saskatchewan Employment Act prohibits employment of young people under the age of 16:

- On construction sites;
- In the production process at a pulp mill, sawmill or woodworking establishment;
- In a production process at a smelter, foundry, refinery or metal processing or fabricating operation;
- In a confined space;
- In a production process in a meat, fish or poultry processing plant;
- In a forestry or logging operation;
- On a drilling or servicing rig;
- As an operator of powered mobile equipment, crane or hoist;
- Where exposure to a chemical or biological substance is likely to endanger the health or safety of the person; or
- On a power line or construction maintenance.

The Act also prohibits employment of those under the age of 18 in these occupations:

- Underground or in an open pit at a mine;
- As a radiation worker;
- In an asbestos process;
- In a silica process; or
- Where use of an atmosphere-supplying respirator is required.

The Education Act, 1995

Within *The Education Act, 1995*, young people under 16 years of age must have the permission of their principal to work during school hours.

The Alcohol and Gaming Regulation Act, 1995

The Alcohol and Gaming Regulation Act, 1995 prohibits any person under the age of 19 from working in the sale, handling, or service of alcohol.